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Educational Background

2009 (estimated graduation)- **Ph.D. in Instructional Psychology and Technology**, concentration in evaluation and research, Brigham Young University, Provo, Utah. Dissertation: Understanding how evaluators serve multiple stakeholders.

2003- **M.S. in Training and Development**, emphasis in instructional technology, Utah State University, Logan, Utah.

1991- **B.A. in Political Science** with a minor in economics, University of North Carolina at Greensboro, Greensboro, North Carolina.

1991- **Commission in the Army Reserve**, Reserve Officer Training Corps, North Carolina A&T State University, Greensboro, North Carolina.

Professional Experience

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| 1/08-present | Independent Evaluation Consultant |
| 8/07-4/08 | Graduate Instructor ,
Department of Instructional Psychology and Technology, Brigham Young University, Provo, Utah |
| 9/05-4/08
Utah | Evaluation Consultant , Center for Teaching and Learning, Brigham Young University, Provo, Utah <ul style="list-style-type: none">• Conducted evaluations and learning outcome consultations for faculty members• Served as Evaluation Team Student Lead, Learning Outcome Consultant, and Graduate Research Assistant |
| 7/04-6/07 | Inspector General , United States Army Reserve, Salt Lake City, Utah <ul style="list-style-type: none">• Conducted evaluations of federal programs within the western region of the Army Reserve• This position culminated a 20-year career in the Army Reserve (both active duty and reserve assignments) |
| 9/04-8/05 | Instructional Design Architect ,
Center for Teaching and Learning, Brigham Young University, Provo, Utah |
| 4/04-8/04 | Instructional Design Intern , Allen Communications, Salt Lake City, Utah |
| 5/02-6/04 | Protocol and Project Officer , Army Reserve, Salt Lake City, Utah |
| 1/03-4/03 | Health and Safety Project Intern , Cache County American Red Cross, Logan, Utah |
| 9/99-2/02 | Information Security Officer , Army Reserve (active duty), St. Paul, Minnesota |
| 8/96-8/99 | Operations Officer , Army Reserve (active duty), Atlanta, Georgia |

Evaluation Services for Various Organizations

Academy for Creating Enterprise.
Deseret International Foundation.
The Church of Jesus Christ of Latter-day Saints.
Brigham Young University.
United States Army Reserve.
Utah State Office of Education.

Teaching Experience

2007-2008, **Instructional Technology in Elementary Education**, Brigham Young University, Provo, Utah.

- *Technology integration for elementary education undergraduate students.*

Publications and Presentations

Baron, M., & Williams, D. (2008, September). *Evaluation of Learning Objects: From Infancy to Effectiveness*. Paper presented at the annual meeting of the Open Education Conference, Logan, Utah.

Baron, M., & Graham, C. (2007, September). Identifying key factors in adoption of innovative practices. *International Journal of Instructional Technology and Distance Learning*, 4 (9). Also available at http://itdl.org/Journal/Sep_07/index.htm.

Baron, M., Seawright, L., & Dye, B. (2007). *Emphasizing learning outcomes: Lessons from the trenches*. Manuscript submitted for publication.

Baron, M., & Graham, C. (2007, March). *Identifying key factors in the adoption of innovative practices*. Paper presented at the annual meeting of the Society for Information Technology and Teacher Education, San Antonio, Texas.

Baron, M., (2006, November). *Identifying key factors in the adoption of innovative practices*. Paper presented at the annual meeting of the International Conference on Multimedia and Information and Communication Technologies in Education, Seville, Spain.

Professional Organizations

American Evaluation Association.
American Educational Research Association.
Association for Educational Communications & Technology.